

## Environmental Health and Safety

D&D Power, Inc. is committed to full compliance with both the spirit and the letter of the federal, state and local environmental statutes and regulations pertaining to the Company's business. Each employee involved with environmentally sensitive materials and/or processes must know and comply with all applicable federal, state and local environmental protection laws and regulations.

D&D Power, Inc., as a company, designs and uses its facilities in a manner that is consistent with the environment and protects natural resources. Where necessary, the Company installs pollution abatement equipment at its facilities; requires and provides for hazardous materials handling certification, and conducts training and provides materials for safe workplace procedures. D&D Power, Inc.'s activities are developed to conform to the environmental protection laws and regulations and generally subscribe to standards ensuring environmental protection.

In addition, each employee has a personal responsibility to report any hazard that may result in environmental impairment to the proper D&D Power, Inc. management for prompt attention and remediation if deemed necessary. Employees may report such concerns to the Vice President of Operations. Each employee should familiarize him or herself with and adhere to the environmental policies governing your employment location.

D&D Power, Inc. knows that its employees are its most valuable resource. D&D Power, Inc. is committed to promoting the health, safety and well-being of its employees. The products and services D&D Power, Inc. sells and provides, and the materials handled by employees require strict adherence to safety procedures, rules and regulations. The safety of each employee and the well-being and financial success of the Company depends upon high safety awareness. At a minimum, D&D Power, Inc. must comply with legislative and regulatory requirements, and in addition, must seek to eliminate any foreseeable hazard that may result in illness/injury, fire, property damage, security loss, or environmental impairment. Employees should report any unsafe condition to their supervisor or the Vice President of Operations.

D&D Power, Inc. employees must also conduct themselves in accordance with and adhere to the safety rules and requirements of any customer or vendor location visited in the furtherance of Company business.

